

Blessed-Based Business

By-Laws

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Mission Statement:

Blessed-Based Business takes people who know little or nothing about how to set up an at-home, service-based business to being able to set up their own at-home, blessed-based business within one year's time or less.

Definitions:

Blessed-Based Business Board of Directors, consists of one selected representative members who are involved in the community and have skill sets useful and necessary for the board to function.

To qualify for recognition by **Blessed-Based Business** and to be eligible for a seat on the Board, all members must fulfill the following basic requirements:

All recognized members must be nondiscriminatory in their membership and/or services they provide.

Stakeholders A stakeholder is any individual or group, which has an interest in promoting-**Blessed-Based Business** mission statement, such as any governmental body or faith-based organization.

Article 1. Blessed-Based Business Board

A. Roles and Responsibilities:

Blessed-Based Business is a for-profit corporation operating in the State of **Illinois** to provide written, online, and consulting services and support. **Blessed-Based Business** is its own financial agent.

Members of the **Blessed-Based Business** board have the responsibility to ensure that the company achieves the vision and goals expressed in the mission statement through the following:

1. Providing a ten-step process that we take our clients through by providing educational material, webinars, and consulting.
2. Each step shall be completed within one month's time.
3. Be honest and transparent in every aspect of the business.

4. Bring real value to our clients.
5. Be real and authentic, raw and reflective in all aspects of our business interactions.
6. Create simple, balanced, non judgemental solutions.
7. Build trust with our clients through: no gimmicks, 100% confidentiality and 100% money back guarantee.
8. Get results that satisfy our customers.
9. Blessed-Based Business Board members are required to attend 8 of the 12 regular monthly meetings in order to maintain their membership on the Board. In the event of an emergency or illness, three (3) unexcused absences annually will be allowed. More than three (3) will be considered by the Board to determine if special circumstances are involved or if the absences warrant the member's removal from the board.

B. Limitation of Powers

1. Blessed-Based Business will not take a political position on any issue since Blessed-Based Business represents all people.
2. No member of the Blessed-Based Business may incur expenses or obligate the company in any way without prior authorization of the Board.
3. All members of the Blessed-Based Business will serve without remuneration.

C. Selection Procedures:

1. The Blessed-Based Business Board consists of one representatives from the community.
2. The Blessed-Based Business Board will elect a president, vice president, secretary, and treasurer from its members. The Blessed-Based Business Board will consist of a president, a vice president, a recording secretary, a treasurer, and three (3) directors.
3. Each officer shall be elected by the Blessed-Based Business membership of the Blessed-Based Business Board at the annual meeting, which is the 2nd Friday of November.

4. A Nominating Committee, comprised of the current [Blessed-Based Business](#) President and [0 Blessed-Based Business](#) selected Board Members, selects nominees for the [Blessed-Based Business](#) Board.
5. The slate of officers will be submitted to the [Blessed-Based Business](#) at the annual meeting, which is the 2nd [Friday](#) of November. The [Blessed-Based Business](#) Board shall vote on the slate of officers at the last yearly meeting.
6. Nominations from the floor shall be permitted only with the prior consent of the nominees.
7. The term of all elected [Blessed-Based Business](#) officers will be for two years. The officers begin their term of office at the first meeting after the Annual Meeting.

D. Officers' Duties

1. The President, Chairman of the [Blessed-Based Business](#) Board, presides at all meetings of the [Blessed-Based Business](#) Board of Directors and performs the duties essential and incidental to his office. The President has the power to appoint from the membership of the [Blessed-Based Business](#) such committees as may be required.
2. The Vice President shall in the event of absence, or inability of the President to exercise their office become acting president.
3. Secretary will take minutes at each meeting and distribute the minutes prior to the next month's meeting for approval, archive the minutes of past meetings, file the annual report with the state, keeping the bylaws, and making the bylaws available to new members.
4. The Treasurer will work together with the Treasurer of our other fiscal agents. The treasurer will develop a budget and prepare an annual, financial report for the [Blessed-Based Business](#). The treasurer will maintain a record of all receipts and disbursements of the [Blessed-Based Business](#). The treasurer will submit a summary financial report to the membership at each meeting, and a detailed financial report to the [Blessed-Based Business](#) Board for the currently ending fiscal year. The fiscal year shall be in line with that of the fiscal agent.
5. **Insert any other dominate roles and positions the company may have here**

E. Filling Vacancies On The [Blessed-Based Business](#) Board

1. New [Blessed-Based Business](#) Board members are selected from the Elgin community by the current [Blessed-Based Business](#) Board members.
2. As vacancies arise, [Blessed-Based Business](#) Board members will make recommendations for replacements. An informal investigation for eligibility is conducted and a vote is taken on the suitability of the candidate. If passed by a super majority, three fourths of the voting members of the [Blessed-Based Business](#) Board, the candidate is asked to join the [Blessed-Based Business](#) Board.

Article II. Roles and Responsibilities of Blessed-Based Business

1. The primary role of **Blessed-Based Business** members and affiliates is to support the **Blessed-Based Business** in its mission.
2. Stakeholders are encouraged to attend **Blessed-Based Business** Board Meetings in order to be informed and to keep channels of communication open.
3. Members, Affiliates, and Stakeholders of the **Blessed-Based Business** will be required to pay dues to **Blessed-Based Business**.
4. Members, Affiliates, and Stakeholders may be called upon from time to time to assist in the activities and programs of the **Blessed-Based Business**.
5. Members, Affiliates, and Stakeholders are **are not** eligible to vote at ECGN Board Meetings.

Article III – Meetings---Regular, Annual, Special, and Emergency

1. Regular meetings of the **Blessed-Based Business** Board will be held monthly on the second **Friday** of the month. No meeting will be held in December.
2. All regular meetings of the **Blessed-Based Business** are open to the public.
3. There will be one annual meeting each year with the Board, Members, and Affiliates. That meeting shall be the 2nd **Friday** in November.
4. Special meetings may be called by the President when there is a need for other necessary business.
5. If the need arises to call an emergency meeting, the meeting will convene as soon as it is possible to assemble a quorum of the **Blessed-Based Business** Board.
6. A quorum will consist of half plus one of the voting members. If a quorum is not met within twenty (20) minutes after the scheduled meeting time, the meeting will be cancelled or the meeting may continue, but no official business may be conducted.
7. An agenda will be prepared for each meeting by the President.
8. If the President and Vice President are both absent at any meeting of **Blessed-Based Business** the Board, the Board will elect a Chair Pro Team who shall perform all duties of the President for that meeting.

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Article IV. Parliamentary Procedure

1. The rules contained in Roberts Rules of Order Revised shall govern the association in all cases to which they are applicable, and in which they are not inconsistent with the by-laws.
2. **Blessed-Based Business** Board matters may arise between board meetings and require

the immediate attention by the [Blessed-Based Business](#) board, a binding vote will be allowed to be taken by electronic means. (Refer to Illinois SB1390 effective January 1, 2010.) The [Blessed-Based Business](#) president will state the issue clearly to the board members by electronic means and log the voting results. A standard, simple majority, or lack of a majority vote, will determine the ruling on the issue. In order to have the results become a formal part of the permanent record of the board, the issue will be addressed at the next [Blessed-Based Business](#) Board Meeting where the issue and vote will be ratified and added to the minutes of the meeting.

Article V. Amendment Procedures

1. Any [Blessed-Based Business](#) Board member at any regular meeting may propose an amendment to these bylaws. The proposed amendment may be placed on the agenda for the next regular meeting for discussion and action.
2. The bylaws may be amended by a 3/4 vote of the [Blessed-Based Business](#) Board. Copies of the proposed amendments must be given in writing to each board member at least 14 days prior to voting on the amendment.
3. Amendments properly adopted by the [Blessed-Based Business](#) Board will become effective once they are properly filed with the [Blessed-Based Business](#) secretary.
4. A review of the [Blessed-Based Business](#) Bylaws will be held on an as-needed basis.

Article VI. Grievances

It is recommended that disputes between stakeholders, members, and/or affiliates be resolved by the concerned parties through expanded dialog or through the use of mediation. A request may be made to the [Blessed-Based Business](#) Board for assistance in resolving the dispute.

Article VII. General Conduct

Participants of [Blessed-Based Business](#) should at all times protect the integrity of the organization. Conduct that is considered to be detrimental to the welfare of the [Blessed-Based Business](#) by a majority of the [Blessed-Based Business](#) Board can result in sanctions and/or expulsion.

Article VIII. Dissolution

Should the organization be dissolved, all material possessions of the organization must be sold and the monies obtained from the sales shall be used to satisfy all obligations of the association. All remaining funds shall be distributed in accordance to the wishes of those present at the dissolution meeting. If no agreement is reached they shall revert to [Inspire and Illuminate LLC](#).